

Environmental and Social Monitoring Report

PUBLIC

Project Number: 51268-001
Semestral Report (January–June 2025)
July 2025

Samoa: Central Cross Island Road Upgrading Project

Prepared by the Project Management Division of the Ministry of Works, Transport and Infrastructure for the Land Transport Authority, Ministry of Finance and the Asian Development Bank (ADB).

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List of Abbreviations

ADB	Asian Development Bank
AP	Affected Persons
BMP	Biodiversity Management Plan
CAR	Corrective Action Request
CCECC	China Civil Engineering Construction Corporation
CCIRUP	Central Cross Island Road Upgrading Project
CCR	Compensation Completion Report
CEMP	Construction Environmental Management Plan
CSC	Construction Supervision Consultant
CSS	Country Safeguards System
DCA	Development Consent Application
DMS	Detail Measurement Survey
EFT	Electronic Funds Transfer
EMP	Environmental Management Plan
GBV	Gender-based Violence
GRM	Grievance Redress Mechanism
IEE	Initial Environmental Examination
IOL	Inventory of Loss
LTA	Land Transport Authority
MLS	Ministry of Lands and Survey
MNRE	Ministry of Natural Resources and Environment
MOF	Ministry of Finance
MWCSD	Ministry of Women, Community and Social Development
MWTI	Ministry of Works, Transport, and Infrastructure
NOI	Notice of Intention
OHS	Occupational, Health, and Safety
PEAR	Preliminary Environmental Assessment Report
PUMA	Planning and Urban Management Agency (within MWTI)
RP	Resettlement Plan
SMEC	Semiannual Safeguards Monitoring Report
SMR	Safety Management Plan
SMP	Safeguard Policy Statement 2009 (of ADB)
SPS	Safeguard Policy Statement 2009 (of ADB)
PMD	Project Management Division

1. INTRODUCTION

1. This is the ninth semi-annual safeguards monitoring report (SMR) for the Central Cross Island Road Upgrading Project (CCIRUP), covering the period from 1 January to 30 June 2025. Presented in the report are the undertakings to date for both environmental and social safeguards.

1.1. Project Background

2. The Government of Samoa (the government) had requested support from the Asian Development Bank (ADB) for the CCIRUP which is considered a priority investment in the transport sector. The project will finance (i) the upgrade of about 20 kilometres (km) of the national road (along the Central Cross Island Road) featuring climate-proofing considerations, innovative technologies, road safety, and gender-inclusive elements, (ii) 3-year routine maintenance commencing immediately after the physical completion of the road upgrade with gender-inclusive elements; and (iii) a gender-sensitive capacity strengthening for the road subsector.

3. **Impact and Outcome:** The project is aligned with the following impacts as envisioned in the government's Transport Sector Plan 2014–2019: (i) Goal 1: strengthen transport sector governance framework; and (ii) Goal 2: improve, sustain, and climate-proof road transport network. The project will have the following outcome: the project contributes to a more sustainable, more climate-resilient, and safer road network.

1.2. Project Description

4. **Purpose:** The semi-annual environmental and social safeguards monitoring report is a requirement under the ADB Safeguard Policy Statement 2009 (SPS), project administration manual, and project grant agreement. The project was screened and classified as category B for both environment and involuntary resettlement safeguards, and category C for indigenous people according to SPS. Category B projects will likely result in largely temporary and site-specific potential adverse impacts for which mitigation measures can be readily designed and implemented. The appropriate due diligence is an initial environmental examination (IEE) or equivalent for the environment and a resettlement plan (RP) for involuntary resettlement. The preliminary environmental assessment report (PEAR) that was prepared in July 2020, was accepted as the equivalent of an IEE. The PEAR identifies and assesses environmental and social impacts and lays out the most appropriate measures to avoid and/or mitigate those impacts. The PEAR was submitted to the government (Planning and Urban Management Agency- MWTI) for clearance under the country safeguards system (CSS) and is now publicly available on ADB's external website. By the procedures of the CSS, the PEAR was submitted together with the development consent application (DCA) as a supporting document. The development consent was issued (with conditions) on 9 September 2020.

5. **Output 1: Central Cross Island Road upgraded and made safer.** This output will finance the upgrade of about 20 km of the Central Cross Island Road (national road) incorporating climate-resilient drainage facilities to withstand increased rainfall intensity; and road safety measures for the safe management of pedestrian and vehicular traffic, particularly at times of heavier pedestrian movements near schools and poor visibility because of climatic conditions. The project team will build road features that specifically cater to the requirements and welfare of women, vulnerable road users, and non-motorized traffic. This includes 8.4 km of footpaths, 18 streetlights, 18 safe bus stops, and 11 pedestrian crossings. The additions will collectively contribute to greater disaster preparedness by making the road safely traversable in poor climatic conditions. The project attempts to reduce the carbon footprint during construction by piloting an alternative building method, i.e., recycling the existing road pavement instead of using raw materials from quarries; this will contribute to overall road industry sustainability.

6. **Output 2: Maintenance of Central Cross Island Road improved.** This output will finance routine maintenance for three years starting immediately after the completion of the road upgrade. It involves performance-based contracting of national contractors and community participation, targeting 30% of the contracted workforce to be women.

7. **Output 3: Institutional capacity to manage the road network strengthened.** This output will finance capacity strengthening to complement the initiatives being implemented by the World Bank. ADB financing will cover: (i) the engagement of an additional four national staff contracted to the Transport and Infrastructure Sector Coordination Division (TISCD) of the Ministry of Works, Transport and Infrastructure (MWTI) for procurement, safeguards, financial management, and monitoring and evaluation, to support four specialists already provided through World Bank financing; (ii) training to the MWTI and Land Transport Authority (LTA) in project management, procurement, gender aspects, safeguards implementation, and public communications; and (iii) additional measures to build women's capacity and leadership, such as (a) the formulation of the LTA's first institutional gender strategy to increase women's employment and their support in the workplace, (b) targets to include women in technical training, and (c) a gender-sensitive communication campaign on road and transport safety delivered to all communities in the project area. Capacity building for road asset management and sustainability will be coordinated with the LTA and World Bank.

1.3. Project Implementation

8. **Institutional arrangements.** The Ministry of Finance (MOF) is the executing agency, and the LTA is the implementing agency. The Project Management Division formerly known as the Transport and Infrastructure Coordination Division of MWTI will lead the coordination and monitoring of the overall project. Additionally, the Planning and Urban Management Agency (PUMA) of MWTI is responsible for the implementation of elements of the CSS. The project also provides financial support for the following positions:

1. Senior Monitoring and Evaluation Officer;

2. Senior Procurement Officer;
3. Senior Financial Management Officer;
4. Senior Safeguards Officer;

9. **Project support.** SMEC International (SMEC) was awarded the contract for the role of construction supervision consultant (CSC) for the project. Part of the CSC contract objectives is to assist LTA with the project including implementation and monitoring of the environment (including health and safety) and social safeguard requirements of the project. The project will also implement a gender action plan which is reported in the Quarterly Progress Reports. The CSC will provide support to the PMU and contractors when required for inputs where the contractor may not be experienced such as the development of the construction environmental and social management plan (CESMP).

1.4. Status of Approvals, Clearances & Due Diligence

10. Table 1 summarizes the status of safeguards due diligence documents and statutory approvals under the country safeguards system.

Table 1: Summary of status of due diligence documents

Safeguard	Document	Status	Action
Involuntary resettlement	Resettlement plan (RP) for CW2	Report currently active and has been updated. Submission to ADB for review and approval is pending.	Revised RP currently being updated by LTA and will be submitted to ADB for review by July 2025
	Resettlement plan (RP) for CW1	Updated RP was approved and disclosed in December 2023.	LTA and CSC working to update the RP as per the recent updated Inventory of Losses (IOL) from the redefinition works. Target completion within the next semiannual.
	CW2 Compensation Completion Report (CCR)	The compensation completion report noting a 100% disbursement was submitted to LTA on 29 February 2024 and later on submitted to ADB dated 6 March 2024 with approval received on 17 March 2024 for disclosure. The final CCR completed in April 2025. However, given that the APs raised concerns regarding the length, affected crops not being compensated leading to a temporary halt in construction. After several meetings with the affected families on-site, they have agreed and provided their approval to proceed with construction as per the approved design. The CCR has been updated accordingly and disclosed to the public.	RP has successfully completed and approved by ADB and Acting CEO LTA for disclosure. It was disclosed to the public on 11 April 2025.

2. MONITORING ACTIVITIES

2.1. Summary of monitoring activities for CW1. The monitoring activities for CW1 will follow the measures set out in the project's EMP. The development and monitoring of these plans will soon commence once the contract is signed.

2.2. Summary of monitoring activities for CW2. A total of six (6) monthly safeguards audits were conducted during this semi-annual with one audit per month from January with its last formal audit conducted in June. A total of two bi-monthly safeguards audit were conducted in February and April 2025. The audit team comprises of representatives from LTA, MWTI-PMD and PUMA, MCIL, SMEC, and CCECC. The audits usually begin with a debriefing at the contractor's site office before heading onsite to different locations including but not limited to active work sites, laydown area, easements, and drainages. The inspections utilize checklists which outlines all the areas to be carefully implemented by the contractor in accordance with the EMP. LTA collates feedback from the audit team to form safeguard audit reports which are then shared with the CSC and contractor for immediate action. The following sections provide a summary of observations collected during monitoring activities.

11. **Laydown area.** The contractor continues to maintain the general cleanliness and follow the EMP requirements for the laydown site. However, some effort was needed to be made by CCECC to address concerns pertaining to sediment control and buildup around certain locations onsite. The contractor was advised to install proper mitigation measures such as silt fences to control erosion and prevent runoff onto neighboring lands.

12. **Easements.** Of the nine (9) easements affected under CW2, four (4) were initially on hold due to landowner concerns with easement design. These concerns have since been addressed with final designs completed in Q1, 2025. Following resolution of all related grievances, construction of the remaining five (5) easements was successfully completed in Q2, 2025.

13. **High risk areas.** The stockpiles have been properly fenced off whilst construction works are on-going. All identified open trenches and outfalls are barricaded for public safety. While the contractor has generally complied with the CEMP in implementing safety measures around hazardous areas, several non-compliances were identified especially during the safeguards audits. These have been documented in the Safeguards Audit Report (SAR) for implementation of corrective actions by the contractor.

3. WORKS IN PROGRESS

3.1. Environmental Safeguards

3.1.1. Summary of EMP and CEMP Implementation for CW1.

14. The development and monitoring of these plans will commence once the contract is signed.

3.1.2. Summary of EMP and CEMP Implementation for CW2.

15. **Contractor's Environmental Management Plan (CEMP).** During this semi-annual reporting period, the final update to the CEMP was Version 3.4 which is currently being used to date. This followed revisions initiated on 17 September 2024 to address updates related to the laydown area development consent, oil spill response, and incident reporting procedures. The contractor completed its review and submitted the revised CEMP to SMEC on 31 October 2024. LTA submitted it to the Bank on 18 November 2024, and the No Objection for Version 3.4 was received on 3 December 2024, with all Bank comments fully addressed. No further updates were made during the remainder of the reporting period.

16. **Traffic Management Plan.** Road line markings have been completed, with edge markings partially done. Installation of road signs, additional markings, and edge marking posts remains pending, and speed humps are yet to be constructed. In the meantime, the contractor has been instructed to ensure that traffic is safely managed and that appropriate temporary measures are in place. They have also been reminded to clearly mark buffer zones for pedestrian safety, particularly during working hours, to avoid confusion.

17. **Construction Waste and Management Plan (CWMP).** The main concern for this period is domestic waste generated from the kitchen at the laydown area. The contractor was instructed to clear these wastes immediately to avoid build-up and bad odor around the site. To date, the contractor has proactively addressed all waste related issues at active work sites and continues to monitor the waste management plan with continuous supervision from SMEC and LTA.

18. **Occupational, Health and Safety (OSH) Compliance.** The issue with dust generation improved greatly throughout this reporting period. CCECC had taken note of the concerns raised by LTA during the previous semiannual and acted accordingly to the advice provided. The contractor continuously ensures that hazardous chemicals are properly marked and stored in appropriate locations at the laydown area. To enhance safety measures, CCECC was also expected to install streetlights, road signs, markings, edge marker posts and speed humps at appropriate locations. To date, CCECC completed road line markings while edge markings are halfway done. The speed humps and streetlights are yet to be installed. These works are expected to be completed by 26 July 2025.

19. **Incident report and corrective action.** All incident reports received from the contractor are circulated to the project team and also the Occupational Safety & Health Division of the Ministry of Commerce, Industry and Labor (MCIL) for their records and possible intervention if any incident reported is critical. There were two (2) new incidents reported in June 2025. One is related to vandalism of edge marker posts and the other is related to a car accident due to careless driving. Total number of incidents now add up to twenty-one (21).

3.2. Resettlement Compliance & Social Safeguards

20. **Resettlement Plan (RP) implementation for CW1.** Table 2 summarizes the compliance with RP requirements for CW1.

Table 2: RP Status and Requirements for CW1

CW1 RP Requirements	Compliance status Yes/No/Partial	Comment or Reasons for Non-Compliance	Status
Confirm affected persons (APs)	Partial	All project APs have been identified. Re-definition survey works are near completion and will confirm any other possible APs, if any.	Completed
Conduct all DMS and census survey	Partial	The verification of existing IOL and DMS that was completed in June 2023 has reconvened as there is still a need for confirmation particularly for structures given some slight changes to the CW1 design.	Census survey completed. Updating of IOL is near completion. Redefinition survey will be implemented for 4 months and will be complete by end of July 2025.
Disclosure of RP	Partial	CW1 RP was approved by ADB in the fourth week of November 2023 and disclosed on the LTA website on 12 December 2023. However, the RP needs to be updated to reflect the 2 issues with easements affecting the EPC power plant and the NZ High Commission (NZHC) compound. Earlier in the project, LTA had provided 3 options to EPC for consideration. Option 2 (easement to be located behind the power plant) seemed to be a more feasible approach. The survey for Option 2 will be conducted once the redefinition survey is completed. This work is anticipated to commence in early August 2025. As for the NZHC issue, LTA had recently sent a letter to them regarding signing the agreement but there was no response. The team will send another follow up correspondence. The RP will be updated upon completion of the	LTA and SMEC are now working to draft and update the RP for ADB review.

		redefinition survey in July 2025 as well as resolving the easement issues.	
Status of Compensation Completion Report	Partial	Update yet to be received from MoF for compensation disbursement to date	LTA and SMEC now in the process of drafting the 80% compensation report

Land-taking. MLS has advised LTA that all pending land agreements were expected to be completed by March 2025. However, this timeline could not be met due to ongoing negotiations with families who have yet to agree on the compensation costs and final designs. MLS has been advised to prepare legal agreements with the remaining families, allowing negotiations to run in parallel with construction works. This approach is a necessary safety measure in the event that works need to commence before all land negotiations are fully concluded. MLS confirmed to have all agreements signed before the end of November 2025.

Table 3 below provides a summary of the land acquisition activities.

Table 3: Land-taking update as of 10 July 2025

Land-taking activities	Status
Total affected landowners	70
Families already consulted	69
Families that have not responded	0
Families without contact details	1
Total signed agreements with MoF	54
Families undergoing re-valuation	0
Families pending land agreement with MLS	19

21. **Survey plans.** The registration of the residual plans that were surveyed by the Land Marks and Seiuli surveying firms are still ongoing. Twelve (12) landowners have already signed their residual plans. Out of the 38 residual plans for freehold properties, a total of 26 residual plans have been cleared by landowners for registration with 8 yet to be signed due to some minor issues such as, ongoing consultations, awaiting court order and awaiting redefinition survey to confirm land boundaries.

22. **Redefinition survey.** In 2025, LTA successfully secured funding for the redefinition survey for CW1, following earlier delays due to procurement and budget constraints in 2024. The survey, initially awarded to Land Link Services in June 2024 but put on hold in August, was identified as a high priority by the safeguards team to reconfirm affected structures and update the Inventory of Losses (IOL). The survey officially commenced in March 2025 and is expected to be completed within three to four months.

23. **Resettlement Plan (RP) implementation for CW2.** Table 4 summarizes the compliance with RP requirements for CW2.

Table 4: RP Status and Requirements for CW2

CW2 RP Requirements	Compliance status Yes/No/Partial	Comment or Reasons for Non-Compliance	Status
Compensation Completion Report	Yes		Report has been updated and approved by ADB and LTA for disclosure on LTA website. CCR was disclosed on LTA website on 11/04/25

4. STAKEHOLDER ENGAGEMENT, CONSULTATIONS, INFORMATION DISCLOSURE & GRIEVANCE REDRESS

24. **Consultations.** A series of informal consultations were conducted by LTA, MNRE-LMD and SMEC on-site with the affected landowners for both CW1 and CW2. These consultations were initiated to discuss matters concerning negotiations of remaining compensation for land acquisition, crops & structures. There were also consultations made towards addressing the registered grievances on the GRM registry mainly on affected easements, re-identification of land boundaries and mediating concerns with regards to forthcoming impacts of CW1 construction works on affected families' crops and structures.

25. **Meetings.** The fortnightly site meetings are still ongoing to this day which mainly involve members from LTA, MWTI, SMEC, and CCECC with utility services (SWA, EPC, Vodafone) attending on an as-needed basis. Each of these meetings held a deliberation of project updates and thoughts on actions to be undertaken for the smooth implementation of project activities. The monthly coordination meetings with ADB are also ongoing to date.

26. **Capacity development.** Capacity development for this period mainly involved the project teams from the various government agencies working for the project. These trainings are very important for helping the team grow and improve team work skills. They also ensure that the staff have the right knowledge and skills to make better decisions and support development and ongoing projects. The aim and objective of all the trainings are to address any skill gaps and provide the staff with the information needed for better performance. These trainings were mainly focused on GEDSI-PSEAH, Strengthening Implementation & Monitoring of ADB's requirements for mainstreaming gender in Projects, Progress & Occupational Health and Safety. Safeguards team were able to attend a three-day training on Grievance Redress Mechanism (GRM), Problem Solving and Retaliation and was conducted in Fiji. This training was organized by the regional office in Suva (SPSO) as part of its ongoing efforts to promote accountability and strengthen organizational systems for handling grievances. Details of the training are provided in Table 5.

Table 5: Training attended by project safeguards team

Date	Location/Venue	Participants	No. Females	No. Males	Purpose	Facilitator
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7-9 April 2025	Novotel Hotel, Nadi Fiji	LTA – 2 MWTI – 2	3	1	Grievance Redress Mechanism, Problem Solving and Retaliation training	SPSO ADB
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27. **Stakeholder engagement.** The project team maintains a close relationship with project partners such as the Ministry of Women, Community and Social Development (MWCSD) in the implementation of gender activities, the Ministry of Lands and Survey (MLS) in the land-taking process, and MWTI-PUMA for the DC process and development compliance. The project also ensures that the relationship with the affected communities is well-maintained and that all communications are carried out transparently. The project also continues engaging the Ministry of Commerce, Industry and Labor (MCIL) particularly in providing health and safety advice.

28. **Grievance Redress Mechanism.** LTA continuously monitors the grievance redress mechanism (GRM) for the project. MWTI PMD also provides assistance in updating and monitoring the online GRM register. A brief summary of grievances and complaints reported in this semiannual is provided in Tables 6 and 7 with details provided in Appendix 5.

Table 6: Complaints and Grievances reported for CW1

Type	Total	Description	Status
Requests	2	The requests reported have to do with a form for surveying works and inquiry regarding compensation	Resolved
Query	1	Query was mostly on inquiring a sit-down discussion regarding a proposed easement.	Resolved

Table 7: Complaints and Grievances reported for CW2

Type	Total	Description	Status
Grievance	1	A grievance was lodged by the landowner whose land is affected by the installation of a SWA chamber	Resolved
Complaints	4	Complaints reported had mainly to do with the Sapolu case.	Resolved cases: 3 Open cases: 1
Request	1	Request was mainly to upgrade his existing driveway by widening it. The request has been referred to SMEC team to consider during additional works if possible.	Resolved

29. The one remaining open case for CW2 include;
Sapolu Case: The AP or family stopped the works due to a lack of awareness about the project. The AP requested for confirmation regarding whether their land was affected. In response, LTA provided two confirmation survey reports conducted and submitted by registered surveyors hired by LTA and CCECC. The family still not satisfied with the results and was subsequently escalated to mediation process and has reached the Attorney General.

LTA is currently waiting for a formal response from the AG to clarify their stance and position on the issue.

5. LIST OF APPENDICES

Appendix 1: Incident Report

Appendix 2: Resettlement implementation plan

Appendix 3: Stakeholder engagements & capacity development lists

Appendix 4: Compensation noting 87% landowners paid-out for CW1 as of 17 June 2025

Appendix 5: Grievance and Complaints Register

Appendix 6: Pictorial of the meetings, consultation and training

Appendix 1: Incident Report

Date	Incident Description	Corrective Action Taken	Status	Action
11/01/2025	Dump truck crash (reported from eyewitness)	The dump truck driver was safely rescued and taken to the hospital to make sure he was okay. Due to bad weather, work was halted and shifted to a recovery operation using two excavators and a loader. The site was secured and oil-contaminated soil was removed. The truck was moved to a safe location and the operation was postponed. All workers were safe and the driver was on six weeks of paid leave while continuing health checks.	Closed	
15/04/2025	Car crashed	Both Vehicles were inspected and the damaged were minor. CCECC Workers were called back for investigation and confirmed that TMP set up was complete. The single lane was cleared but the MAF driver wasn't aware of a vehicle behind and tried to change the traffic lane. LTA advised the installation of signs to aware the public.	Closed	
10/06/25	Damaged and vandalized road assets (Edge Marker Posts)	Site and noted under rehabilitation work for damaged assets if approved by Engineer and Employer. CCECC – CLO met with the village council and the families as awareness and to assist in looking after these road	Active	

		safety measures for the infrastructure (08/05/2025).		
16/06/25	Car crashed	CCECC arrived at the scene and supplied a First Aid Kit (FESA was already on site). They moved the vehicle out of the traffic lane and to clear the way, removed accident debris and inspected the excavator. They also checked the newly sealed road, noting some minor damage to the surface. The case was handled over to the rental vehicle owner and police for further investigation.	Closed	

Appendix 2: Resettlement Implementation Plan

#	Task	Status (Jun 2025)	Agency	Q2-25																Q2-26																
				Apr-25				May-25				Jun-25				Jul-25																				
				W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4	W1	W2	W3	W4																	
CW-2 RP implementation																																				
1	Update Compensation report and submit to ADB for final clearance	Final approved version disclosed on LTA website. Document to be updated to reflect any additional affected crops required to be cleared for easement clearance. LTA confirmed updated report for ADB review. Final compensation report completed Apr-	LTA, SMEC																																	
CW-1 Land acquisition																																				
2	Hold meetings with Landowners to discuss the compensation and conduct negotiations	Consultation and Negotiations ongoing. Total of 69/70 families completed consultation. No further update received to-date from Ministry of Lands and Surveying (MLS). 54/70 land owners have signed land taking and compensation agreements (48 freehold and 6 customary).	MLS																																	
3	Receipt of valuation from private valuer engaged by the family (if family does not agree with valuation amount provided by the GoS)	To be confirmed by MLS	APs, MLS																																	
4	Complete compensation negotiations with affected landowners	19 families pending signing of land taking agreement. 55 land taking agreements in total submitted to LTA already submitted to MOF for disbursement	MLS, LTA																																	
5	Prepare legal agreement with families to sign for remaining lands yet to complete consultations	MLS to draft and finalize legal agreement signed with families for works to go ahead prior to works commencing	MLS																																	
6	Arrange paperwork for compensation disbursement and submit to MoF	Pending completion of negotiations	LTA																																	
7	Disburse compensation to APs and provide update on disbursement	LTA confirmed submission of documentation to MOF for compensation disbursement. MOF is yet to provide an update of completed transactions and status of pending compensation budget	MOF																																	
8	Monitor compensation and document all actions	LTA continue to meet with MLS division for progress on pending negotiations and land taking agreements. LTA to follow up with MOF on disbursement update and budget tracking	LTA, SMEC, MWTI																																	
9	CW-1 80% Compensation Report																																			
9a	Prepare Compensation report	Upon commencement of compensation disbursement & reaching >80% compensation disbursement completion. LTA plan to submit report for ADB review by end Jul-25	LTA, SMEC																																	
9b	Assist, review and update compensation report for submission to ADB for clearance	Upon commencement of compensation disbursement	SMEC																																	
9c	Update CW1 100% Compensation Report and submit to ADB for review and clearance	Upon commencement of compensation disbursement	SMEC, LTA																																	

Appendix 3: Stakeholder Engagements & Capacity Development Lists

Central Cross Island Consultations/Meetings									
Item	Date	Time	Location/Venue	Project	Purpose	LTA Members Present	Participants	No. Females	No. Males
1	8/1/2025			CW1	Design and development - structure and land	James and Perina	Theresa Folau	2	1
2	12/1/2025				Contract Signing with Landlink - signing of redefinition survey.	Grace, Perina	Landlink	2	
3	20/1/25	11am	LTA PMD Conference Room	CW1	Safeguards Coordination Meeting	Perina, Agape, Mariyon,	SMEC - Peseta Afoa	4	
4	22/1/25	2pm	LTA PMD Conference Room	CW1	To discuss the Folau family and Tuilaepa family driveway design. LDS construction compensation (90 days)	Grace, Sefa, Tiumalu, James, Agape, Mariyon, Perina and Timothy	SMEC Supervision -Peter Ward	4	5
5	23/1/25	11am	CCECC Siumu Site Office	ADB-CCRIUP CW2	Progress meeting and site meeting at Siumu	Agape, James	LTA, SMEC, CCECC	1	1
6	24/1/25	10am	LTA PMD Meeting Room	CW1	Two store building located at Vailima	Agape	Tupuola, Sooiolo	1	2
7	31/1/25	10am	LTA PMD Meeting Room	CCIRUP	Monthly Resettlement Meeting	Agape, Sefa, Tim, Faith, Perina	LTA, SMEC, MWTI, ADB	3	2
8	3/2/2025	10-11am	LTA PMD Meeting Room	ADB- CW1	Land Link Services: Re-definition Survey	Perina, Agape, Grace	Ata Salanoa (Surveyor)	3	1
9	4/2/2025	10-11am		ADB - CCIR	Baseline Study	Agape, Taylor		1	1
10	14/2/25	2:30-4:30pm	CW1 Onsite Visit	ADB	To notify people of future works in regards to survey	Grace, James, Pere, ,Perina and Mariyon	Tiapapata, Vaoala, Vailima	3	2
11	17/2/25	11-12pm	ADB Office level 5	ADB	Kick Off Meeting	Agape, Grace, Perina, Tim, Faith, Taylor	MOF,LTA, MWTI, ADB	4	2
12	18/2/25	9:30-10:30AM	LTA PMD Meeting Room	Safeguards	Meeting to talk about the updates on the project n what is needed to be done	All of the safeguards team		4	3
13	20/2/25	1pm	MLS Officer	WB, CCIRUP	Lands matter regarding crossings and CW1	Perina, Agape, Pere	MLS Land Division	3	3
14	26/2/25	10am	Tanugamanono EFKS Hall	ADB CCIRUP Cw1	Consultation with village representatives regarding easement at Vaoala	Safai, Apulu, Perina losefa, Ioana	SMEC (Peseta and Emmy), SN and other village reps		
17	10/3/2025	3pm	CW1	ADB	Site visit - Structure measurement	Perina, Grace, Mariyon		-	-
18	11/3/2025	10pm	CW1	ADB	Site visit- Structure measurement	Grace, Tim, Mariyon		-	-
19	13/3/25	10am - 11am	PMD- Manager Officer	ADB CCIRUP- CW1	Family Consultation with Theresa Folau regarding proposed design and safety measures	Perina, Grace, Mariyon	Theresa Folau, Peter Ward	4	1
20		11am	Site Office- Siumu	ADB-CW2	Site progress meeting for CW2	Agape, Sefa	CCECC, SMEC, LTA		
21		1pm	Vailima- CW1	ADB-CW1	Site visit with SMEC (Sam) regarding Keneti Shops to show and discuss road boundary and pegs	Agape, Sefa	LTA, SMEC	1	2
22		2pm	LTA	ADB-CCIRUP	GAP update and progress for CCIRUP	Perina, Mariyon, Agape	LTA, ADB	7	

23	2/4/2025	11am	MLS Meeting Room	All ongoing projects	Project of survey and land taking progress for upcoming projects	Tiumalu, Perina, Pere	MLS	3	4
24	9/4/2025		Site visit	ADB CCIRUP-CW1	Site assessment of impacted structures for ongoing redefinition survey	James	LTA		1
25	22/4/25	10am	Site visit	ADB CCIRUP-CW1	Disucss with village reps of Tanugamanono regarding affected crops and structure for proposed easement at Vaoala owned by the village of Tanugamanono	Agape, Iosefa	LTA, village reps	1	1
26	30/4/25		PMD Meeting Room	ADB CCIRUP	Discuss CCECC proposal for STI, STD and HIV/AIDS Alleviation Program	Perina, Taylor, Faith, Agape, Charles, James, Grace, Mariyon	Peter, Rosemary, Saini, Samantha, Tulele, Wang	7	6
27	1/5/2025		PMD Conference room		Meeting with Peter- Discuss safeguards matter and progress	Perina, Mariyon, Charles,	Peter, Rosemary, Samantha	2	1
28	1/5/2025	11am	CCECC Siumu Site Office	CW2	Site Meeting	Tiumalu, Agape, Faith, Taylor, Iosefa, Meripa	SMEC, CCECC, LTA	3	3
29	5/5/2025	1.30pm	PMD Conference room	CCIR	Safeguards Coordination Meeting -Discuss progress and update with SMEC team	Tiumalu, Perina, James, Grace, Faith, Agape & Meripa	SMEC & LTA	6	4
30	8/5/2025	10am	LTA Board Room	-	GEDSI Strategy Presentation to CEO and Management	LTA Management, HR team, ADB tech and Safeguards team	LTA		
31	9/5/2025	10:30am	PMD Conference room	LTA projects	Monthly update meeting with MLS on LTA project matters	Pere, Perina, Eileen, Mariyon, Tiumalu	Elisapeta, Asi,	5	3
33	26/05/2025	6pm	Siumu	CCIR	Easement Consultation with Taula and his sister	Agape, Iosefa	Taula, Taulas Sister	2	2
34	5/6/2025	1pm	CW1	ADB- CCIRUP	Updating of IOL onsite	James, Mariyon		1	1
35	6/6/2025	10:30am	CW1	ADB- CCIRUP	Redefinition survey monitoring and IOL update	James, Grace	SMEC team (Samantha, Matavai) Land Link team (6)	3	7
38	12/6/2025	10am	Palalaua College, Siumu	ADB- CCIRUP	Received a grievance from the village given the recent flooding into most resident's lands and their school. This was a result to unresolved easements within the CCIRUP project scope i.e. Taula and Ioane Siufaatau easement works being incomplete. Village council also queried about the remaining works of CW2 for any expedition in solving this water issue (drainages).	Tiumalu, Tevaga, Apulu, Iosefa, Charles, Faith	LTA, SMEC, Village council	4	15
39	16/6/2025	10am	PMD Conference Room	CCIRUP	Resettlement Coordination Meeting with ADB	Tiumalu, Faith, Iosefa, Grace & Agape	LTA, ADB, MWTI & SMEC	3	2
40	18/6/2025	1:00pm	CCIRUP-CW1	ADB	Follow up consultation with Theresa Folau regarding proposed design at the frontage of their family house at Vaiima	Perina, Grace, Mariyon, Limautau Kerisimasi, Samantha	LTA, SMEC, AP	4	1

41	19/6/2025	11am	CCIRUP_CW2	ADB- CCIRUP	Weekly site meeting with contractor and supervision team for progress				
42	20/6/2025	10am	LTA-PMD office	ADB- CCIRUP	Discuss on documentation required for CW1 and content expectation	Perina, Grace, Kerisimasi, Samantha	LTA, SMEC	3	1
43	30/6/25	12pm	Tiavi	CCIR-CW1	This consultation/site visit was proposed by Tony Aiono regarding his affected barbedwire fence				

Appendix 4: Compensation noting 87% landowners paid-out for CW1 as of 17 June 2025

Owner	Agreed Price	Submitted to Mof for Payme	Payment Method	Payment Status	Status Update
	WS\$ 185,920.00	EFT with MOF	EFT	paid out	
	WS\$ 34,480.00	EFT with MOF	EFT	paid out	
	WS\$ 98,960.00	EFT with MOF	EFT	paid out	
	WS\$ 17,520.00	EFT with MOF	EFT	paid out	
	WS\$ 211,760.00	EFT with MOF	EFT	paid out	
	WS\$ 117,360.00	EFT with MOF	EFT	paid out	
	WS\$ 134,000.00	EFT with MOF	EFT	paid out	
	WS\$ 71,920.00	EFT with MOF	EFT	paid out	
	WS\$ 83,520.00	EFT with MOF	EFT	paid out	
	WS\$ 184,320.00	EFT with MOF	EFT	paid out	
Government of Samoa	WS\$ 181,280.00	EFT with MOF	EFT	paid out	
	WS\$ 62,800.00	EFT with MOF	EFT	paid out	
Government of Samoa		Land Agreements with MNRE			Agreement signed by MNRE Board
Government of Samoa		Land Agreements with MNRE			Agreement signed by MNRE Board
	WS\$ 92,160.00	EFT with MOF	EFT	paid out	
	WS\$ 104,400.00	EFT with MOF	EFT	paid out	
	WS\$ 127,200.00	EFT with MOF	EFT	paid out	
	WS\$ 184,480.00	EFT with MOF	EFT	paid out	
	WS\$ 179,440.00	EFT with MOF	EFT	paid out	
	WS\$ 159,760.00	EFT with MOF	EFT	paid out	
	WS\$ 169,440.00	EFT with MOF	EFT	paid out	
Government of Samoa		Land Agreements with MNRE			Agreement signed by MNRE Board
	WS\$ 20,160.00	Land Agreements with MNRE			Pending signing due to ongoing Legal action at Court (Final lot to be paid out)
	WS\$ 10,080.00	EFT with MOF	EFT	paid out	
	WS\$ 60,240.00	EFT with MOF	EFT	paid out	
	WS\$ 102,800.00	EFT with MOF		paid out	
Government of Samoa		Land Agreements with MNRE			Agreement signed by MNRE Board
	WS\$ 8,640.00	EFT with MOF		paid out	
	WS\$ 6,160.00	EFT with MOF			
	WS\$ 4,640.00	EFT with MOF			In processing
	WS\$ 34,400.00	EFT with MOF			
	WS\$ 24,320.00	EFT with MOF	EFT	paid out	
	WS\$ 29,520.00	EFT with MOF	EFT	paid out	
Government of Samoa					Agreement signed by MNRE Board
	WS\$ 11,920.00	EFT with MOF	EFT	paid out	
	WS\$ 135,200.00	Land Agreements with MNRE			Ongoing consultaiton- MNRE following up with agreement
	WS\$ 52,080.00	EFT with MOF			In processing
	WS\$ 84,400.00	EFT with MOF			
Government of Samoa		Land Agreements with MNRE			Agreement signed by MNRE Board
	WS\$ 8,640.00	EFT with MOF		paid out	
Government of Samoa		Land Agreements with MNRE			Agreement signed by MNRE Board
Government of Samoa		Land Agreements with MNRE			
	WS\$ 10,400.00	EFT with MOF			In processing
	WS\$ 16,880.00	EFT with MOF			
	WS\$ 240.00	EFT with MOF	EFT	paid out	
	WS\$ 800.00	EFT with MOF	EFT	paid out	
	WS\$ 12,240.00	EFT with MOF			In processing
	WS\$ 79,360.00	EFT with MOF			In processing
	WS\$ 5,040.00	EFT with MOF	EFT	paid out	
	WS\$ 12,160.00	EFT with MOF	EFT	paid out	

Appendix 5: Grievances and Complaints Register

CW 1								
Type of Submission	Date Received	Gender	Category	Description	Action Taken	Status (Resolved or Open)	Date Closed	Signed off
Complaint	17 July 2024	Male	Redefinition Survey	The AP lodged a complaint against the surveyor carrying out redefinition survey works. The AP reported that the surveyor went over their fence and surveyed the land without prior notification of arrival.	LTA contacted the AP to apologize on behalf of the surveyor and reassured the AP that it will not happen again. On July 18, 2024 the AP contacted the chief surveyor on site to discuss the works. The AP is supportive of the redefinition works and wishes to be informed ahead of time.	Closed	19 July 2024	Agape (LTA)
Request	18 July 2024	Male	Road Design	A landowner sought LTA's advice regarding his concerns on new road design.	LTA reassured the AP that all the concerns mentioned have been taken into account by both safeguards and design team. AP was informed that the design team (Supervision Consultant) will be on island next 2 weeks and will propose to meet to discuss design considerations along that road section.	Open		

CW2								
Type of Submission	Date Received	Gender	Category	Description	Action Taken	Status (Resolved or Open)	Date Closed	Signed off by & Date
Complaint	22 July 2024	Male	Dust	This was regarding the continuous non-compliance with addressing the dust health & safety issue.	NTC was issued to the contractor was urgent attention to the matter. Non-compliance was noted with not enough water trucks available onsite	Resolved		
Grievance	22 August 2024	Male	Code of Conduct	This was mainly regarding the contractor staff misconduct by using offensive language towards one of the supervision consultant's staff.	The contractor was to apologize to the complainant. A verbal warning was issued towards the contractor to NOT use any more foul/abusive language at all times anywhere. The CCECC-EHS team have investigated further by conducting interviews with Consultant Supervisor/LTA/CCECC Personnel for not reporting the incident earlier. CCECC have their own internal processes in ensuring such unacceptable behavior is made known to the Site Foreman, Project Manager, Business Manager and EHS Team or Office Admin who is responsible for logging grievances for investigation if proven and will require appropriate disciplinary action, otherwise the matter is closed. CCECC Management have issued a reminder to the Project Supervision Team to also adhere to CoC in place and to stop these from happening again.	Closed	28 August 2024	
Grievance	15 October 2024	Male	Dust	This was regarding an AP's disappointment with how dusty the CW2 road stretch was.	NTC was issued along with emails from LTA to CCECC noting on the issue needing urgent remedial actions.	Resolved		

Appendix 6: Pictorial of the meetings, consultations & trainings

